

# Nipawin Bible College

## Applicant Reference Form & Character Profile Assessment — Pastor's Copy

### Waiver Statement

(To be completed by the applicant)

I authorize the release of the disclosed information by the person completing this character reference form for the consideration of the applicant. I waive any right or privilege to inspect or challenge the contents of this form. I understand that the information will be held in confidence by Nipawin Bible College and will not be released to anyone (other than employees, agents, representatives, and/or professional advisors of Nipawin Bible College) without the permission of the person giving such character reference or in the absence of a Court Order, Subpoena, or laws requiring the disclosure of such information.

Applicant's Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
signature of applicant

\_\_\_\_\_  
date

Phone: (\_\_\_\_) \_\_\_\_\_

\_\_\_\_\_  
signature of parent/guardian if applicant is under 18

\_\_\_\_\_  
date

The individual above has applied for studies at Nipawin Bible College. Please complete the following character reference to the best of your ability. All information will be kept in confidence by the school. An addressed, stamped envelope should be provided by the applicant for this form to be returned to Nipawin Bible College. Under no circumstances should it be returned to the applicant.

**\* Please keep in mind that the application cannot be processed until reference forms are received.**

1. In what capacity have you known the applicant?

\_\_\_\_ Pastor    \_\_\_\_ Friend    \_\_\_\_ Employer    \_\_\_\_ Teacher    \_\_\_\_ Other \_\_\_\_\_

2. Approximately how long have you known the applicant? \_\_\_\_\_ years

3. How well do you know the applicant? Check one: ( ) Not too well    ( ) Casually    ( ) Quite well    ( ) Very well

4. Please give what information you can regarding the applicant's family life. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. To your knowledge, has the applicant acknowledged Jesus Christ as their Saviour?

\_\_\_\_ Yes (If so, when? \_\_\_\_\_)    \_\_\_\_ No    \_\_\_\_ Uncertain

6. To what extent does the applicant attend the services/activities of his/her church? (check one):

( ) Irregular in attendance    ( ) Seldom participates    ( ) Fairly active    ( ) Very active

7. What personal strengths have you observed? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Have you ever had occasion to question his/her morals? \_\_\_\_ Yes    \_\_\_\_ No    If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. How does the applicant respond to authority? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Check any traits that characterize the applicant:**

- |   |   |   |  |
|---|---|---|--|
| <input type="checkbox"/> Impulsive          | <input type="checkbox"/> High energy level    | <input type="checkbox"/> Shy, reserved          | <input type="checkbox"/> Sexist                        |
| <input type="checkbox"/> Friendly           | <input type="checkbox"/> Self starter         | <input type="checkbox"/> Follower               | <input type="checkbox"/> Often needs emotional support |
| <input type="checkbox"/> Critical of Others | <input type="checkbox"/> Good sense of humour | <input type="checkbox"/> Quick-tempered         | <input type="checkbox"/> Uses Inappropriate humor      |
| <input type="checkbox"/> Mature             | <input type="checkbox"/> Domineering          | <input type="checkbox"/> Low energy level       | <input type="checkbox"/> Has respect for others        |
| <input type="checkbox"/> Flexible           | <input type="checkbox"/> Moody                | <input type="checkbox"/> Often anxious          | <input type="checkbox"/> Shares faith naturally        |
| <input type="checkbox"/> Argumentative      | <input type="checkbox"/> Low self-esteem      | <input type="checkbox"/> Lazy                   | <input type="checkbox"/> Leader                        |
| <input type="checkbox"/> Extrovert          | <input type="checkbox"/> Sensitive and caring | <input type="checkbox"/> Constantly complaining | <input type="checkbox"/> Fun                           |
| <input type="checkbox"/> Introvert          | <input type="checkbox"/> Happy                | <input type="checkbox"/> Easily embarrassed     | <input type="checkbox"/> Prejudiced                    |
| <input type="checkbox"/> Indecisive         | <input type="checkbox"/> Pleasant to be with  | <input type="checkbox"/> Easily discouraged     |  |

**1. Peer Relationships**

- Generally avoided
- Slow to make friends
- Makes friends easily
- Very popular
- not observed

**2. Relational Style**

- Loner
- Reserved
- Average
- Outgoing, friendly
- Overbearing

**3. Relationship w/Opposite Sex**

- Relates well / at ease
- Considerate but awkward
- Insensitive/insecure
- not observed

**4. Communication Skills**

- Clear, confident in communication
- Average ability to communicate
- Unable to communicate clearly

**5. Leadership**

- Strong leadership abilities
- Assumes occasional leadership
- Tries, but struggles in leadership
- Usually a follower
- not observed

**6. Response to Stress/Pressure**

- Copes well
- Adapts slowly
- Becomes overly critical of others
- Dominates situation or people
- Withdraws socially or emotionally
- not observed

**7. Self Assurance**

- Very Confident
- Average confidence
- Needs encouragement
- Insecure

**8. Spiritual Life**

- Consistently positive testimony
- Shows good growth toward maturity
- Little evidence
- No interest in spiritual growth
- not observed

**9. Initiative**

- Very good
- Average
- Succeeds if well directed
- Requires much oversight
- not observed

**Please indicate your recommendation of the applicant to attend Nipawin Bible College (check one box):**

- Highly recommended
- Recommended with reservation (please explain below)
- Not recommended (please explain below)

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I am willing to be contacted by NBC as a follow-up to this reference form.

**Name (print):** \_\_\_\_\_ **Phone #:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

***This form is not to be returned to the applicant. Please mail directly to Nipawin Bible College.***  
Box 1986 Nipawin SK S0E 1E0 ph.306-862-5095 fax. 306-862-3651 email. info@nipawin.org